

APPLICATION FOR EMPLOYEE PERMIT FOR ALCOHOLIC BEVERAGES
--MUST BE 18 YEARS OF AGE OR OLDER TO APPLY--
(Submit to the Chief of Police or His Designee, or Other Authorized City Agent)

PLEASE PRINT OR TYPE

DATE: _____

Please state Employee's:

(1) NAME _____ PHONE _____

ADDRESS: _____

DATE OF BIRTH _____ HEIGHT _____

WEIGHT _____ RACE _____ SEX Male Female

SOCIAL SECURITY NUMBER _____

MAIDEN NAME (OR PREVIOUSLY USED NAME) _____

(2) Have you been convicted, plead guilty or entered a plea of nolo contendere to any crime involving the sale or possession of alcoholic beverages or any felony within 3 years of the date of this application? Yes No

(a) If so, explain _____

(3) Have you been the holder of an alcoholic beverage license or employee permit which has been revoked within (5) years of the date of this application? Yes No

(4) Name of employer that sells alcoholic beverages _____.

(5) **Please furnish a valid Driver's License and one other current identification.** Valid, current identification includes but is not limited to any document issued by a governmental agency containing a physical description of the person, such person's photograph, and giving such person's date of birth, and includes, without being limited to, a passport, military identification card, or any identification card authorized by O.C.G.A. 40-5-100. ****Two forms of government issued identification is required.**

(6) Employee must submit the requisite employee permit fee in the amount of \$30.00 at the time of application submission. Our office only accepts cash or check.

(7) I hereby authorize the City of Blue Ridge, Georgia and the Blue Ridge Police Department to obtain fingerprints from me, and conduct a criminal history check pertaining to me which may be in the files of any state or local criminal justice agency, including all those in Georgia. I also give consent to the City of Blue Ridge, Georgia and the Blue Ridge Police Department to perform periodic criminal history background checks of me for the duration of the validity of my

employee permit that authorizes me to serve alcoholic beverages within the City of Blue Ridge, Georgia.

- (8) A fingerprint card is provided by the City but you must visit the Sheriff's office to get fingerprinted. This card must be submitted at the time of application submission.

NOTE: Under the City of Blue Ridge ordinance and regulations, it is the mandatory duty of an employee who furnishes, sells, distributes, or serves alcoholic beverages to customers, to require the customers to produce proper identification that indicates the customers are age 21 or older prior to furnishing the alcoholic beverages to said customers.

NOTE: An employee who distributes, furnishes, sells, or serves alcoholic beverages to a customer under the age of 21 has committed a criminal violation under Georgia law, and may be criminally prosecuted for such sale or distribution.

Signature of Employee _____

Sworn to and subscribed
before me this _____
day of _____, 20____.

Notary Public
My Commission Expires:

[Affix Notary Seal]

**FOR CHIEF OF POLICE,
POLICE DEPARTMENT, OR
OTHER DESIGNATED CITY AGENT
USE ONLY:**

Results of Criminal Background Check:

**Disposition: APPROVE []
REJECT []**

INVESTIGATION AUTHORIZATION (RELEASE) & BACKGROUND SCREENING ORDER FORM

Under the applicable provisions of the federal Fair Credit Reporting Act (FCRA), notice is hereby given that a consumer report or investigative consumer report may be requested and completed, which may include information pertaining to your employment history, educational accomplishments, criminal record, driving record, credit history (only when permitted by law and where it is related to the duties and responsibilities of the position sought), character, general reputation, and personal characteristics. This report may also include information pertaining to a commercial driver's license and commercial driving work history which, under provisions of the United States Department of Transportation, can include inquiries into drug and alcohol testing and as referenced in FMCSRs Parts 382.413 and 391.23. An investigation into your workers' compensation and/or industrial accident background may also be conducted according to the provisions of the Americans with Disabilities Act (ADA) and other federal, state, and local laws, and can be requested only after a conditional job offer has been made. This entire report will be used for employment purposes only, and will be processed by LABORCHEX Companies, an employment background screening service, located at 2506 Lakeland Drive #200, Jackson, MS 39232, 800-880-0366 (www.laborchex.com). LABORCHEX conducts business according to all applicable federal and state laws. LABORCHEX agrees to use its best and most precise efforts to furnish its clients (a "client" is defined as a business, company, or organization which contracts with LABORCHEX to provide employment background screening services to them) with accurate, current, complete, and reliable information based on such information as it is reasonably available and obtained via applicable public records sources and/or information services utilized by LABORCHEX. Sources also include contact by phone, FAX, U.S. Mail, and electronic mail of an applicant's previous employers, education officials, and other individuals who can provide accurate verification and confirmation of the applicant's background. However, LABORCHEX cannot guarantee the accuracy of the information provided by these sources, which include courts, public record databases, commonly accepted information sources, and individuals, including previous employers.

PRIVACY NOTE: LABORCHEX does not distribute details of employment applications or results to anyone other than the client that requested the background investigation. Information provided by applicants is held by LABORCHEX in strict confidence according to all federal laws.

You are further advised that LABORCHEX does not counsel its clients regarding their hiring policies and procedures. LABORCHEX will not have any knowledge as to why you have been offered a position or the reasons why you were denied employment, and will not be responsible or liable for actions taken by its clients. Under the provisions of the FCRA, you have the right to dispute information provided in a report and, after providing proper identification, you can request a copy of such report(s) from LABORCHEX, including details about the sources of information. Such information will be provided to you at no cost. The company, business, or organization at which you applied for a job must also provide a copy of the report to you, if you request it from them.

I, the undersigned, have read and fully understand the above notice. I hereby authorize LABORCHEX to investigate my employment history, educational accomplishments, criminal record, driving record, credit history, character, general reputation, personal characteristics, and information pertaining to a commercial driver's license and commercial driving work history, including inquiries into drug and alcohol testing and use, as well as workers' compensation information (as according to federal guidelines stated above). I authorize LABORCHEX to verify the facts stated by me on the attached/forwarded application and/or resume. I agree not to hold LABORCHEX responsible in any manner for errors in information provided to LABORCHEX by any of the sources LABORCHEX uses to obtain such information about my employment history, educational accomplishments, criminal record, driving record, credit history, character, general reputation, personal characteristics, and other verified information. I also agree not to hold LABORCHEX responsible for reports deemed by me to be incorrect, when LABORCHEX has, in good faith and according to its established lawful practices, based its information on sources it normally utilizes, such as those listed above. This release will be valid for my entire period of employment.

Note: I understand that if I am a resident of CA, MA, ME, MN, NJ, NY, OK, and WA I can obtain a copy of the completed consumer report from LABORCHEX by checking this box { }, which will also include a document called "A Summary of Your Rights Under the Fair Credit Reporting Act (FCRA)." Please be sure to provide your full mailing address below.

Print Name: _____
Last First Middle Initial Maiden Name

Address: _____

Date of Birth: _____ Social Security #: _____

(DOB and SSN used only for identification purposes to ensure accuracy of reports)

Driver's License Number #: _____ State: _____

Date: _____ Signature: _____

BELOW IS FOR COMPANY USE ONLY

Company Name: _____ Date: _____

Applicant Name: _____ Soc. Sec. #: _____

CHECK SCREENINGS REQUIRED FOR THIS APPLICANT

- | | |
|--|--|
| _____ Previous Employment Verification* | _____ Driving Record Check |
| _____ D.O.T. (Special Screening for Commercial Drivers)* | _____ Workers' Compensation |
| _____ Education Verification* | _____ Employment Credit Report |
| _____ Professional/Personal References* | |
| _____ Professional License & Credential Check* | |
| _____ Official Education Transcripts | |
| _____ CRIMINAL RECORD CHECKS (list jurisdictions below) | |
| _____ CrimeChexPLUS Multi-State Criminal Index Check | |
| _____ List Criminal Record Jurisdictions To Be Checked Here: | _____ National Address Search & Social Security # Validation |
| _____ Nationwide Federal Violations Criminal Record Check | |

***If you are not using the website to place orders for these levels of screening, please include the completed job application (along with a copy of the this signed release) in your FAX to LABORCHEX.**

Signature of Official Authorizing Investigation: _____

EMPLOYEE ACKNOWLEDGEMENT

By signing below, I acknowledge receipt of Section 110.45-34 of the Blue Ridge Alcohol Ordinance (Employees). I understand that my application will be denied if any of the following apply to me:

- I am under 18 years of age.
- I have been convicted of any drug or alcohol misdemeanor within the past two (2) years.
- I have been convicted, plead guilty or entered a plea of nolo contendere to a crime involving the sale or possession of alcoholic beverages within three (3) years of the date of application.
- I have been convicted of any felony within the past three (3) years.
- I am currently serving a probation or parole sentence.
- I have previously held an alcoholic beverage license or employee permit through the City of Blue Ridge which has been revoked within five (5) years of the date of current application.

I acknowledge that the \$30.00 application fee will not be refunded if my criminal history comes back showing such violations as stated above.

I further understand that, if approved, this permit will expire 1 year from the date of issuance, and must be renewed at that time. My employee permit may be suspended or revoked by the City of Blue Ridge Licensing Agent if it is determined that I have violated any provision of the Blue Ridge Alcohol Ordinance or committed any offense which would make me ineligible to hold such a permit.

Applicant's Signature

Date

Print Name

EMPLOYEE ALCOHOLIC BEVERAGE POURING PERMIT REQUIREMENTS

- 1) No more than three (3) drinks should be served to a customer without ordering food.
- 2) If an establishment has a patio area, patrons must exit the patio through the main entrance of the establishment.
- 3) Employees who sell to underage customers (anyone under 21 years of age) will lose their employee pouring permit, which will prohibit that individual from being able to obtain restaurant jobs within the City of Blue Ridge that would require them to serve alcoholic beverages.
- 4) The consent for criminal history that is signed at time of application is valid for the duration of employment. Any drug and/or alcohol convictions or felony convictions will lead to revocations of the employee's alcohol pouring permit.
- 5) All licenses issued by the City of Blue Ridge, including employee pouring permits, shall constitute a grant of privilege, and will be suspended or revoked if ordinance violations occur.
- 6) Employees are prohibited from consuming alcoholic beverages during work hours.
- 7) In the event that an employee fails to verify proper identification (driver's license, military identification card, or passport) and furnishes alcoholic beverages to an underage customer, in addition to the City of Blue Ridge suspending or revoking their employee pouring permit, their employer can choose to require that employee to pay the civil fine that the City of Blue Ridge will impose on the establishment. This fine will be \$500.00 or \$1,000.00, depending on whether it is the first or second offense for the establishment.
- 8) No alcoholic beverages are to be furnished, sold, or offered for sale for consumption on Christmas Day. Additionally, no consumption on the premises, dealer of alcoholic beverages shall furnish, sell or offer for sale any alcoholic beverages prior to 9:00 a.m. or after 11:30 p.m., except on Labor Day, Memorial Day, July 4 and New Year's Eve, and sales shall be allowed until 11:59 p.m.
- 9) If a customer wants to leave the eating establishment with a partially consumed bottle of wine, the bottle must be placed in a bag or other container that is secured in such a manner that it is visibly apparent if the container has been subsequently opened or tampered with, and a dated receipt for the bottle of wine and the meal must be attached to the container. Please inform the customer that the sealed container should be placed in a locked glove compartment, a locked trunk, or the area behind the last upright seat if their vehicle is not equipped with a trunk.
- 10) No customer should bring/carry any alcoholic beverage into the restaurant with them. This is considered brown bagging, which is not allowed within the City of Blue Ridge. If

they wish to drink an alcoholic beverage with their meal, it must be purchased at the eating establishment they are patronizing.

- 11) No customer shall be allowed to leave an eating establishment with an alcoholic beverage to consume all or any part of the drink outside in the parking lot, or entrance areas, or outside of the premises of the licensed eating establishment, except in a previously approved patio/open area.
- 12) Employees should not knowingly sell alcoholic beverages to a person who is intoxicated. Failure to abide by this regulation will be a violation of the City of Blue Ridge Alcohol Ordinance, and shall be cause for revocation of the employee's alcoholic beverage pouring permit.
- 13) Only one alcoholic beverage at a time shall be delivered to any customer.
- 14) No employee, manager, or owner shall encourage or permit on the licensed premises any "drinking game."

I, _____, understand the above regulations and requirements, and acknowledge that they have been discussed with me by the Alcohol Licensing Clerk of the City of Blue Ridge. I further acknowledge that I understand that upon receiving an employee alcoholic beverage pouring permit for any restaurant within the City of Blue Ridge, I will be responsible for abiding by these regulations.

Signature of Alcohol Permit Holder

Date Signed

Name of Restaurant

Signature of Alcohol Licensing Clerk

Date Signed