

| POSITION | PROPOSED ENTRY PAY | CURRENT ENTRY PAY |
|-------------------|--------------------|-------------------|
| Street Supervisor | \$17.50 | \$14.00 |
| General Laborer | \$14.00 | \$11.00 |

Experience- 2% for each period as shown below: Experience includes previous work for either a municipality, county, state, or private company in this field, which would include knowledge and experience operating heavy equipment, sidearm mowers, striping equipment, paving equipment, etc., In addition, employee experience level may consist of knowledge of installation of street drains, grading, concrete working, planning and development of streets.

| | General | Supervisor |
|-------------|---------|------------|
| 0-2 years | \$14.28 | \$17.35 |
| 3-5 years | \$14.56 | \$17.85 |
| 6-10 years | \$14.84 | \$18.55 |
| 11-15 years | \$15.12 | \$18.90 |
| 16-20 years | \$15.40 | \$19.25 |
| 21 + | \$16.18 | \$19.60 |

*For Education and Training Classes, and additional 25 cents to 50 cents as per council approval and discretion.